



Department of Human Resources & Civil Service

Job Announcement Please Post Conspicuously

Adam J. Bello
County Executive

Andrea M. Guzzetta Zury
Director

TITLE: **SENIOR HIGHWAY MAINTENANCE MECHANIC**
(Provisional* Appointment)

SALARY: \$44,636 - \$61,158 annually

LOCATION: Monroe County Department of Transportation

JOB SUMMARY:

This is a senior level field position located at the Department of Transportation responsible for directing multiple crews at multiple job sites in assigned highway, bridge and culvert maintenance and repair projects. Activities involve overseeing and performing road, bridge, culvert and storm sewer maintenance and repairs and sign and pavement marking installations. The employee reports directly to, and works under the general supervision of a General Foreman or other higher level staff member. General supervision is exercised over multiple work crews. Employees may be required to work nights and weekends as needed. Employees are required to lift material weighing in excess of fifty (50) pounds. The work is performed under a variety of conditions such as changing weather and extremes of temperature. Does related work as required.

MINIMUM QUALIFICATIONS:

Graduation from high school or possession of an equivalency diploma plus EITHER:

- (A) Graduation from a regionally accredited or New York State registered college or university with an Associate's degree in Civil Technology, Construction Technology, Construction Engineering Technology, Engineering Science or a closely related field plus two (2) years paid full-time or its part-time equivalent experience in maintenance, repair, or construction involving a combination of two (2) or more of the following skilled trades: masonry, carpentry, pipe installation, asphalt paving, welding, metal fabrication, pavement marking installation and sign installation, one (1) year of which must have involved the operation of heavy motor equipment, such as pavement stripers, bulldozers, graders, or rollers, one (1) year of which must have been in a lead** or supervisory capacity***; OR,
- (B) Four (4) years paid full-time or its part-time equivalent experience as defined in (A) above, one (1) year of which must have been in a lead** or supervisory capacity***; OR,
- (C) An equivalent combination of education and experience as defined by the limits of (A) and (B) above.

**Lead role capacity is defined as someone who participates and leads and/or trains work crews, oversees projects, and/or directs and coordinates the work of others.

***supervisory capacity, for the purposes of these minimum qualifications, involves typical duties such as assigning and reviewing work, evaluating performance, maintaining work standards, motivating and developing subordinate employees, implementing procedural changes, increasing efficiency and dealing with problems of absenteeism, morale and discipline. The supervision aspects must be an integral part of the job, not incidental or occasional.

SPECIAL REQUIREMENT:

Possession of a valid New York State Class *B* Commercial Driver's License (CDL).

This position is subject to a background check for criminal convictions. Convictions will be considered but will not automatically disqualify the candidate. No criminal background check will occur until after a conditional offer of employment has been made, unless required prior to a conditional offer because of the nature of the position or otherwise required by law.

Candidates for employment with Monroe County Government will be required to pass a pre-employment drug test. Failure to meet the standards may result in disqualification.

If you are appointed, you will be required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate your capacity to meet the transportation needs of the position.

ADDITIONAL INFORMATION:

Effective February 2023 through December 2024 Monroe County will be providing full-time employees a quarterly \$1000 retention payment.

Visit: <https://www.monroecounty.gov/hr-choosemonroe> for more information on our county's generous paid time off, 14 holidays and more.

RESIDENCY REQUIREMENT:

Applicant must be a resident of Monroe County at the time of appointment.

APPLY ONLINE OR SEND CIVIL SERVICE APPLICATION TO:

MONROE COUNTY DEPARTMENT OF HUMAN RESOURCES
39 WEST MAIN STREET - ROOM 210
ROCHESTER, NEW YORK 14614

Posting Date: January 1, 2024

Posting Deadline: Until filled

*The term provisional means that you will be required to take the next Civil Service examination for this title, and place among the top three (3) candidates on the examination list in order to be eligible for permanent appointment.